

# LET'S TALK ABOUT GENDER BALANCE IN STEAM EDUCATION!

**IF** tech start-ups were good playgrounds for girls to demonstrate that they mostly perform better at STEM school subjects than boys ...

## THEN WHY

are only 8% of all founders female?

(Microsoft (2018): Why Europe's girls aren't studying STEM?)

**IF** we all educate our children equally at home and at school ...

## THEN WHY

do 70% of girls lose interest in STEM by the age of 15?

(Microsoft (2017): Why don't EU girls like science or technology?)

**IF** we are all such nice, open-minded and helpful people in the workplace ...

## THEN WHY

do 81% of women in STEM professions feel isolated and disadvantaged?

(EC, Equal Pay? Factsheet 11/2022)

**IF** STEM companies with a higher percentage of women in leadership see 15% higher profits ...

## THEN WHY

do women only hold 10% of senior positions in STEM companies?

(Women in STEM, 2024)

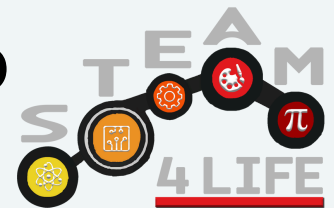
**IF** higher education institutes are supposed to lead the way in tackling gender discrimination ...

## THEN WHY

do women hold less than 25% of full professorships in STEM disciplines?

(NGCP (2024): Current state of STEM)

**IF YOU THINK THIS SHOULD BE ADDRESSED  
BY HIGHER EDUCATION, WE AGREE!**



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